



Electoral Period 2004 - 2009

Minutes

of

Council Meeting

No. 10

31 January 2009

in

Zagreb CRO

Sheraton Hotel Zagreb

www.jensweinreich.de

PRESENT:

Dr. Hassan MOUSTAFA (EGY)	President
Mansourou AREMOU (BEN)	Africa's Vice-President
Bader AL-THEYAB (KUW)	Asia's Vice-President
Tor LIAN (NOR)	Europe's Vice-President
Manoel Luiz OLIVEIRA (BRA)	Pan-America's Vice-President
Peter MÜHLEMATTER (SUI)	Secretary General
Miguel ROCA MAS (ESP)	Treasurer
Christer AHL (USA)	PRC President
Naser BU MARZOUQ (KUW)	CCM President
Dr François GNAMIAN (CIV)	MC President
Carin NILSSON GREEN (SWE)	CPP President
Dr Nicole ASSELE (GAB)	Africa's Representative
Yoshihide WATANABE (JPN)	Asia's Representative
Jean BRIHAULT (FRA)	Europe's Representative
Mario Garcia DE LA TORRE (MEX)	Pan-America's Representative
Ekke HOFFMANN	Head of Sports
Christoph GEISLER	Head of Administration

MEETING TIMES

9.00 am – 6.00 pm

Note:

These minutes constitute a record of decisions taken and only contain the most important spoken contributions.

The proceeding of this meeting was recorded on tape. These tapes are kept at the Basle Head Office until the 2009 IHF Congress.

AGENDA

Opening and Welcome

1. Minutes

1.1 Council Meeting Herzogenaurach (GER) – 17/18 October 2008

2. IHF Secretary General

3. Motions to the Congress 2009

3.1 Motions by the Council

3.2 AHF Motions

3.3 GER Motions

3.4 IRI Motions

3.5 KOR Motions

3.6 SUI Motions

3.7 TUN Motions

4. World Championships

4.1 Awarding of Women's WCh 2011 Brazil

4.2 Application TUR for Men's and Women's Beach WCh 2010 and 2012

4.3 Application Junior & Youth WCh 2011-2012-2013

5. Congress 2009

6. New Member Federations

7. New Zealand

8. Adaptation of the World Championship Contract (Regulations XX)

9. Miscellaneous

Opening and Welcome

1. Minutes

1.1 Council Meeting Herzogenaurach (GER) 17-18 October 2008

Page 5, item no. 10.5, J. Brihault is to be added to the list of representatives for the 2009 Men's World Championship in CRO.

Page 8. item no. 4.1 beach handball, 4th paragraph: The beach handball uniform issue was finalised under point 'Miscellaneous'.

Page 8, last paragraph: At the request of C. Nilsson Green for the participation of Commission presidents in the named working group Dr Moustafa explained that the Commission representatives had been requested to hand in their proposals and input for the working meeting but not invited to attend the meeting.

Page 14, 4th paragraph, the first sentence is newly formulated as follows: 'Roca requested that beach handball be included while Nilsson Green requested that mini-handball activities be added accordingly.'

Dr. Moustafa asked M. Aremou to submit a report on his talks with C. Ahl regarding referee activities in Africa in order to be included in the minutes of the Herzogenaurach meeting and to take corresponding measures.

Page 15, the following new paragraph is added at the end of item 14.3: "The African representatives also mentioned a similar case concerning the early retirement of referees of their continent. The Council advised them to hold a working session with PRC President Ahl in order to assess the situation and to make adequate proposals."

Including the above-mentioned remarks and changes the Council approved the present version of the minutes.

2. IHF Secretary General

The Council had to deal with three major accusations against the President/Treasurer and the IHF comprised in a letter by Secretary General P. Mühlematter and addressed to the Council on 22 December 2008, dealing with

- Finances
- Anti-Doping
- IHF Head Office - relation to elected members (the President)

These issues also circulated in the media.

Dr Moustafa entrusted J. Brihault to chair the meeting under this agenda item. P. Mühlematter got the opportunity to furnish proof of his accusations before the Council passing its judgement.

P. Mühlematter stated the letter addressed to the Council was to raise some issues inside the IHF and therefore called for an extraordinary Council meeting to discuss these issues. In this context he mentioned that he had not received the invitation for the Council meeting in Zagreb.

Dr Moustafa stopped the meeting to enable the Secretary General to get further documents from his room to be presented to the Council.

In the following and upon request he submitted individual issues to be categorised under the three aforementioned accusations.

P. Mühlematter presented an invoice for medical treatment amounting to 66 CHF, which was paid by the IHF accounting department. He added that, in his position as Secretary General, was entitled to study bookkeeping issues. (*Remark: According to the IHF Bylaws, article 16 (8) the Secretary General is not responsible for financial issues.*)

He pointed out that this kind of documents is nothing handed out to 'the public'. Other documents of major importance had been handed over to the public prosecutor P. Mühlematter is not allowed to speak about.

M. Roca asked P. Mühlematter for loyalty towards the IHF, clarifying from whom he has obtained these documents. P. Mühlematter did not answer.

J. Brihault asked P. Mühlematter to give several significant items to the Council in order to pass his judgement.

P. Mühlematter presented the proof of payment dated October 2008 amounting to 170,000.- CHF + 50,000.- USD to the Handball Union of Russia via a note of IHF Head Office staff member Anne Gsell. He asked why this sum concerning the 2005 WCh had been brought up in October 2008. Moreover he presented a letter dated November 2005 issued by former Managing Director, F. Birkefeld, and addressed to the president of the Handball Union of Russia, A. Kozhukhov, to confirm receipt of 50,000 USD in cash.

Since this matter occurred at a time when Frank Birkefeld was the IHF Managing Director, Dr Moustafa asked him to join the meeting for this point and to give a statement in front of the Council. He was given the floor, stating the following:

The 2005 Men's World Championship was awarded at the 2002 Congress in St Petersburg. There were 3 candidate countries from Europe GER, RUS, NOR. NOR withdrew at an early stage. Then the discussion rose concerning a double candidature from Europe and RUS agreed to run for hosting the Women's World Championship but to withdraw regarding the Men's WCh. However, A. Kozhukhov complained about considerable expenses for the candidature and stated he would be unable to justify the withdrawal in front of the council of the Russian federation. Consequently a meeting between U. Strombach, President of the German federation, A. Kozhukhov and F. Birkefeld, acting as a mediator on behalf of the IHF, was arranged. The participants reached the conclusion that Germany will pay 50,000 USD as a compensation for RUS's expenses.

When GER was not awarded the 2005 WCh they did not pay the entire sum. In 2005, the IHF, acting as a political and financial mediator, paid the sum to RUS and later on

debited the GER account with the named sum as part of the final settlement of accounts of the 2007 Men's WCh in GER.

P. Mühlematter presented an e-mail sent by A. Gsell to Mr Jaus concerning the management letters issued by the external auditors and addressed to the Executive Committee. The procedure was that the management letters were sent via the IHF Head Office in Basle but that not all members of the Executive Committee did receive the management letters even though they are entitled to.

Treasurer M. Roca explained the handling of these management letters. They were not basically handed over to the Executive Committee but relevant issues were discussed within the Executive Committee.

P. Mühlematter did not accept this explanation; he reaffirmed that he was not handed over the management letter distributed prior to the Paris Council meeting.

In this context P. Mühlematter underlined again that major accusations currently dealt with by the public prosecutor could not be tabled to the Council at that moment.

He then referred to a letter of 17 August 2007 sent by the IHF to the French Handball Federation, confirming an agreement between the IHF President and the president of the French federation concerning additional expenses to be covered by the IHF in the context of the 2007 Women's World Championship in France, as had been done between the IHF and the German federation regarding the 2007 Men's World Championship in GER. P. Mühlematter requested if the relevant payment had meanwhile been settled or not.

President Dr Moustafa informed that until now no payment had been done but according to the general account and the French participation in the marketing, an agreement could be reached similar to the agreement of the WCh in Germany 2007.

P. Mühlematter named the annual sum of 1,000 CHF which, he added, had been paid to Jürg Steib, the internal IHF auditor who is elected by the IHF Congress. P. Mühlematter referred to former Executive Committee minutes stating that no money must be paid to internal auditors.

Dr Moustafa underlined that he and the Treasurer were entitled to decide these sums on their own.

Different Council members required concrete and tenable descriptions. Their major concern is the damage to the image of the IHF these accusations had caused in the media. Therefore they claimed a clarification of the facts or personnel consequences. P. Mühlematter was invited to end his vague description of issues but to deliver clear arguments and proof.

P. Mühlematter reported that in September 2007, Executive Committee members M. Roca, P. Mühlematter and A. Kozhukhov, as part of their meeting, had asked Dr Moustafa at the Basle Hilton to resign from his post as IHF President. He then addressed to M. Roca to explain the circumstances.

Dr Moustafa himself explained: The then tabled flight ticket issue was brought up in front of the Council in its Paris meeting in December 2007 and settled at that time. Nevertheless Dr Moustafa asked the Council members again whether or not they trusted his honesty when settling the flight ticket costs without receipts. He added that he would resign on the point if the Council had not trusted him.

P. Mühlematter reminded him of a promise he gave that as from that day on he would present receipt. (*Note: The remark was in contradiction to the minutes of the Paris meeting when Council agreed that Dr Moustafa would be reimbursed for flight expenses as done before.*) Nilsson Green read out loud the corresponding passage in the minutes. Others did not raise any doubt. The Council reconfirmed that the President did not need to present receipts for his flight expenses. The prices are to be fixed through the IHF's official travel agency.

J. Brihault stated that mistaken papers and cases had been given to the press. He did not need any more investigations on major issues.

E. Hoffmann explained that at the time when he had worked as a freelancer for the IHF in the field of development and training to draw up technical papers, he had concluded a contract with the IHF, signed by Dr Moustafa. When Ms Hala Helmy became Managing Director the contract was annulled, as she estimated the salary was too high. The story was finished and there was nothing to add.

Dr Moustafa raised the issue in the context of the 1999 Men's World Championship in Egypt. F. Birkefeld was given the floor a second time to explain:

The accounts concerning the 1999 Men's World Championship were closed in 2001. A total lump sum of 1.6 million CHF was settled in three payments upon request by the Egyptian Handball Federation. The final payment of 1.1 million CHF was paid in 2001 into a special account opened by the EGY federation at Crédit Mutuel in Strasbourg.

In 2000 the external auditors, PWC, reported that the money be transferred to EGY. So the IHF transferred the money into the named bank account. In 2001 or 2002, external auditors applauded the IHF for having acted on their advice in this regard and confirmed the proper handling of the issue. He reported several times to P. Mühlematter and, upon request, to the media that the issue had been settled and was far away from being displeasing or illegal.

M. Roca confirmed F. Birkefeld's statement regarding the proper handling of the money transfer upon request coming from the external auditors.

The Council did not request further details to be announced by Dr Moustafa or F. Birkefeld.

P. Mühlematter requested why the final payment was delayed such a long time.

F. Birkefeld answered that the final settlement of accounts was delayed due to different posts which had to be discussed in detail. Moreover EGY favoured a delayed settlement, as they had been funded by the Egyptian government in advance. If other funds had been credited with their account, the Egyptian government would have taken back the funds immediately and those funds would not have been available for the activities of Egyptian handball anymore. In an official letter to EGY it was confirmed that the final settlement lasted somewhat longer due to different points necessary to be clarified first in order to save the money for the sport of handball in Egypt. The matter has been dealt with properly and unmistakably by the IHF and as requested by the Egyptian federation.

Dr Moustafa added the then minister of youth and sports in EGY had confirmed receipt of the money.

Dr Moustafa complained that Secretary General P. Mühlematter got in touch with the media to make accusations in public. Dr Moustafa pleaded to discuss any pending issue or problem internally first. He had always kept to this rule.

P. Mühlematter affirmed that he could not be made responsible for all issues circulating in the media at that moment. He then added a critical remark on F. Birkefeld's appearance adding that he had been involved in a lawsuit regarding his own person against the IHF but had received 20,000 CHF in past November.

T. Lian begged all parties involved to seek a quick and respectful solution for everybody instead of continuing making groundless accusations. B. Al-Theyab agreed and urged the body to come to an end.

J. Brihault reminded P. Mühlematter to table issues of major importance. He regretfully noted that P. Mühlematter had not faced F. Birkefeld with his assumptions when he attended the meeting and was available for answering questions coming from the Council members but for taking up points again when he was absent.

P. Mühlematter referred to the minutes of the Paris meeting to reveal infraction of Bylaws and Regulations. A harsh discussion was again conducted regarding the dealing with press requests and the handling of disputes.

Following the long discussion on this agenda item, lasting four hours, the Council did not see any evidence of fraud, abuse of leadership, infraction to the Bylaws and Regulations committed by the President and/or the Treasurer.

J. Brihault repeated that one party had to bear the consequences from what has been presented. In compliance with the Bylaws the Council is unable to force P. Mühlematter to resign but they are able to propose him to hand in his resignation.

P. Mühlematter stated he would not resign from his post as IHF Secretary General.

The Council instructed J. Brihault to draw up a statement:

"The Council of the International Handball Federation (IHF) met in Zagreb on January 31st 2009 on the occasion of the World Championship for Men. It devoted its first session 9am – 1pm to the analysis of the accusations expressed through the press against the President and the Treasurer by the Secretary General over the past few months. Upon the invitation of the President to state his points the Secretary General produced statements and documents which were answered and accounted for by the President and the Treasurer and also the former Managing Director of the IHF.

After listening to this presentation the Council considered that no evidence whatsoever had been supplied to support the accusations made public by the Secretary General. The Council expressed its opinion that it was fully satisfied with the way the President and Treasurer handled their executive responsibilities and expressed their support to the President to the Treasurer both in their function within the IHF and on a personal level.

The Secretary General was then invited to offer his resignation in view of his actions that are considered by the Council members to have cause major damage to the International Handball Federation and therefore to the sport of handball. The Secretary General however decided to stay in office until the next Congress as is his right under the Bylaws of the IHF.

The Council decided to communicate its decision to its member federations and the sport bodies and to make their decision public through this press release.”

With exception of the Secretary General, the Council unanimously accepted the statement to be released on the IHF Web site.

3. Motions to the Congress 2009

President Dr Moustafa explained the procedure how to deal with the motions submitted to the Congress in compliance with the deadline stipulated.

On 17 December 2008, a working group delegated by the Council in its meeting in October 2008 met at the IHF Head Office in Basel to discuss several proposals to amend the IHF Bylaws and Regulations and to compose motions to the Congress 2009. The working group made a decision and hence some motions being handed in.

The Council has to study the motions to declare itself in favour or against the motion concerned. Subsequently and if need be, the body addresses its official recommendation to the Congress (*Note: In the present minutes they are marked in bold and aligned along right margin*). Dr Moustafa invited all participants to support the recommendation of the different motions in case the body decides to communicate one.

The President underlined that possible changes to the structure of the IHF bodies would not affect the continental federations, that would not be obliged to adapt to these possible structural reforms, as they are free to implement their own structural organisation.

P. Mühlematter pointed out that the motions submitted by the Asian Handball Federation had been withdrawn in a letter sent on 30 January 2009 and therefore were irrelevant. The Asia representatives clarified this matter, stating that the motions had not been withdrawn but only modified.

3.1 Motions by the Council

Motion 1

Minutes Herzogenaurach, 5.4. Proposal for budget 2009

“In this context Roca also proposed to put forward a motion to the 2009 Congress that the member federations will not have to pay annual fees in 2010 and 2011. The Council agreed to put forward a corresponding motion to the Congress.”

The Council declared itself in favour of this motion adding that the motion will have to be properly formulated.

Motion 2

Minutes Herzogenaurach, 14.2. Fédération Ivoirienne de Handball

IHF Transfer Regulations. A joint proposal was drawn up by Brihault and Aremou to exert better control on intercontinental transfers:

1. Intercontinental transfers should only be granted after consultation with the two continental federations concerned.
2. This means the introduction of appropriate administrative measures and documents.

The Council declared itself in favour of removing this motion.

Motion 3

Minutes Paris, Opening and Welcome

M. Roca asked for permission to hand in financial papers 15 days prior to the meeting in order to have the latest figures published. It was accepted that an update of the financial documents could be submitted at short notice.

The Council declared itself in favour of this motion adding that the motion will have to be properly formulated.

3.2 AHF Motions

Bylaws; Art. 14

(14) As a rule, voting shall be by open ballot. Voting by secret ballot shall be subject to the delegate's request. *An electronic voting system shall be used for all IHF Congresses.*

The Council declared itself in favour of this motion provided a secret voting has been requested.

Bylaws; Art. 14

(17) All congressional resolutions shall come into immediate effect.

The Council declared itself in favour of this motion.

Bylaws; Art. 15

(1) The Council consists of the following members:

- Members of the Executive Committee (art. 16)
- Five continental Council members (in consideration of art. 15 (2a)(2b))
- Five continental Vice-Presidents (in consideration of art. 15 (2a)(2b))
- Five Commission Chairmen elected by the congress

(2a) Each continental federation with at least 15 member federations may nominate one Council member who shall be confirmed by the congress. If a continental federation has at least 24 members it may nominate an additional member. One of the two members has the title of Vice-President who shall be confirmed by the Congress.

(2b) In case a continental federation has 23 or less independent National Olympic Committees and its number of national handball federations equals that of its National Olympic Committees, it becomes entitled to an IHF Vice-Presidency. The member nominated as Vice-President shall be confirmed by the Congress. In such a case the continental federation concerned will however have only one position in the IHF Council.

The Council declared itself in favour of this motion adding a new formulation of the last sentence under (2a) (underlined).

Art. 15

(7) Upon withdrawal.....until the next Congress.

The Council has the possibility to suspend elected IHF members that damage the reputation of the IHF with their behaviour, provisionally and with the consent of the IHF legal institutions until the next Congress.

The Council declared itself in favour of this motion including the editorial change (underlined).

Art. 15

(8) q) Responsibility for the international calendar

The Council declared itself in favour of this motion.

(9) The Council shall convene *at least once* a year.

The Council declared itself in favour of this motion.

Art. 16

(1) The Executive Committee exists of the following members:

- President
- 1st Vice-President
- *Three members elected by the Congress*

The Council must ~~has the possibility to~~ elect up to two additional members from the Continents that don't have any Executive Members.

The Council declared itself in favour of this motion including the editorial change (underlined).

Art. 14

(7) 10. d), e) *The numbers have to be deleted.*

Editorial change depending on previous motion

Art. 14

(7) 10. m) Election of *three members* to the Executive Committee

Editorial change depending on previous motion

Art. 16

(8), (9) *The numbers have to be deleted.*

Editorial change depending on previous motion

Art. 16

(10) The Executive Committee shall convene at least **three** times a year and when necessary, deciding by simple majority. In case of equal number of votes, the President shall decide.

The Council declared itself in favour of this motion.

Art. 20

(3) *The financial department of the IHF Head office* shall draw up the budget and submit it to the Council for approval and to the Congress for confirmation.

The Council declared itself in favour of this motion.

Art. 14

(7) 10.

f) Election of the **Chairman** of the Commission of Organising and Competition (COC)

g) Election of the **Chairman** of the Playing Rules and Referees Commission (PRC)

h) Election of the **Chairman** of the Commission of Coaching and Methods (CCM)

i) Election of the **Chairman** of the Medical Commission (MC)

k) Election of the **Chairman** of the Commission for Promotion and Public Relations (CPP)

The Council declared itself in favour of this motion.

Art 17.

(2) The Commissions consist of the **Chairman** elected by the Congress and members appointed by the Council.

Editorial change depending on previous motion

Art 17.

(4) If a Commission **Chairman** should retire before his period of office expires, the Council shall appoint a new **Chairman** until the next Congress who shall possess the same rights as his predecessor.

Editorial change depending on previous motion

Art 17.

(5) The Council shall appoint the Commission members for a period of four years. The appointments are based on the representatives chosen by the continental federations, candidates proposed by the member federations, and recommendations from the respective Commission **Chairman**. The Commissions shall act according to the Council's instructions. Within the four-year plan previously approved they have freedom of action. New Commission members may be appointed only with the written approval of their member federation. Each Commission may include only one representative from any member federation.

The criteria for Council members laid down in Article 15 (4) apply equally when appointing Commission members. If necessary, the Council may dismiss a member. Should a Commission member be dismissed or retire before his period of office expires, the Council shall, on the recommendation of the respective Commission **Chairman**, appoint a successor.

Editorial change depending on previous motion

Art. 14

(7) 10. k) Election of the President of the *Youth and School Handball Commission*

The Council declared itself in favour of this motion.

Art 17

(1) The following five permanent Commissions are technical IHF bodies with the following specific tasks:

- Commission of Organising and Competition (COC)
- Playing Rules and Referees Commission (PRC)
- Commission of Coaching and Methods (CCM)
- Medical Commission (MC)
- *Youth and School Handball Commission*

Editorial change depending on previous motion

Art. 8

(2) a) *is the old number (2)*

The Council declared itself in favour of this motion.

Art. 8

(2) b) National federations that apply for membership at the IHF whose countries have no National Olympic Committee can be admitted as associated members. These members have no seat and no vote at the IHF Congress and are not allowed to participate at the official IHF tournaments according to Article 27 (1).

The Council declared itself in favour of this motion.

Art. 8

(6) National federations shall recognize the IHF Bylaws and Regulations as well as decisions reached by its bodies. They shall pass this obligation on to their members and require their members to pass it on in turn.

The Council declared itself in favour of this motion.

Art. 29

(1) In international handball, international **matches**, association **matches** and club matches shall be played.

Participation in cross-border competitions by national teams or clubs shall be permitted only if such games/competitions have been authorized by the national and continental federations concerned and, in the case of intercontinental competitions or qualifications for IHF competitions, by the competent national federations, continental federations and the IHF.

The Council declared itself in favour of this motion.

3.3 GER Motions

Motion 1a

The German Handball Federation submits a motion including the following regulations to be approved:

For the development, harmonisation and in order to obtain an appropriate burden sharing between revenues and expenses resulting from international competitions the IHF founds a

Committee for International Competitions

presided by the IHF President or a member of the Executive Committee who is appointed by the President in the event that he is unable to attend. An equal number of representatives from the continental federations and the major national federations shall be the members of the named Committee.

The tasks and duties of the Committee are the following:

- a. Adapt the competition formats for World Championships, continental championships, Olympic Games to the actual needs.
- b. Harmonise the qualification systems for the aforementioned competitions in order to reduce the burden for all parties involved regarding the calendar including the calendar for junior and youth tournaments.
- c. Revise the current calendar of events by removing unnecessary competitions at international, continental and national level including club competitions
- d. Enhance the marketing activities of the handball premium product and create a fair partnership handling the burden and revenue sharing resulting from international competitions.

Motion 1b

The German Handball Federation submits a motion including the following regulations to be approved:

1. For immediate discharge of the international calendar of events and in order to reduce the high impact on the players' health introduce the following time schedule of Olympic Games, World Championship and continental championships as from 2009 on:

(...)

According to the applicable time schedule there are

- | | |
|-----------|----------------------------|
| 5 | OG |
| 10 | WCh |
| <u>10</u> | Conti Ch |
| 25 | international competitions |

The new proposal includes the following

5	OG
8	WCh
<u>8</u>	Conti Ch
21	international competitions

2. The time schedule is binding for the IHF. An agreement with the EHF and the remaining continental federations needs to be concluded and the official ratification needs to be executed by the aforementioned.

Motion 2a (World Championships)

The German Handball Federation submits a motion including the following regulations to be approved:

1. Every nation participating in the Men's World Championship, except for the host nation, will be paid an appearance fee amounting to 50,000 EUR as from 2011.
2. Every nation participating in the Women's World Championship, except for the host nation, will be paid an appearance fee amounting to 50,000 EUR as from 2011.
3. The prize money of World Championship is fixed as follows:

	Men	Women
GOLD	100,000 EUR	100,000 EUR
SILVER	75,000 EUR	75,000 EUR
BRONZE	50,000 EUR	50,000 EUR
Rank 4	25,000 EUR	25,000 EUR

4. The IHF will pay the host federation of the Men's World Championship a support amounting to 1,000,000.- EUR as from 2011.
5. The IHF will pay the host federation of the Women's World Championship a support amounting to 1,000,000.- EUR as from 2011.
6. The IHF will bear any cost related to the production of the TV signal at the World Championship as from 2011.
7. Marketing revenues in connection with the Men's or Women's World Championship will be shared between the IHF (75%) and the host federation (25%) as from 2011.
8. The IHF will pay the national federations concerned a compensation for the release of players (a maximum of 16 x 2) for the period of the World Championship amounting to at least 500 EUR per day.
9. To the benefit of the participants (a maximum of 16 x 2 per team) of the World Championship the IHF takes out an insurance in case a player gets injured and will not be able to line up for his club. The club the injured player is under contract to will be refunded due to the named insurance.

Motion 2b (Olympic Games)

The German Handball Federation submits a motion including the following regulations to be approved:

1. Every nation participating in the Men's Olympic Handball Tournament will be paid an appearance fee amounting to 50,000 EUR as from 2012.
2. Every nation participating in the Women's Olympic Handball Tournament will be paid an appearance fee amounting to 50,000 EUR as from 2012.
3. The prize money of Olympic Games is fixed as follows:

	Men	Women
GOLD	100,000 EUR	100,000 EUR
SILVER	75,000 EUR	75,000 EUR
BRONZE	50,000 EUR	50,000 EUR
Rank 4	25,000 EUR	25,000 EUR

4. The IHF will pay a support of 50,000 EUR to the host of the Olympic Qualification Tournaments.
5. The IHF will pay the national federations concerned a compensation for the release of players (a maximum of 16 x 2) for the period of the Olympic Games (at least 20 days), amounting to at least 500 EUR per day.
6. To the benefit of the participants (a maximum of 16 x 2 per team) of the Olympic Games, the IHF takes out an insurance in case a player gets injured and will not be able to line up for his club. The club the injured player is under contract to will be refunded due to the named insurance.

The Council acknowledged the motions to be tabled to the 2009 IHF Congress by the German Handball Federation (DHB) without adding any further remark or comment.

M. Roca roughly estimated the cost resulting from the GER motion, which will have to be covered by the IHF, stating that the total amount to be borne by the IHF was much too high. He supported the general idea of raising funds or increase existent amounts provided for prize money, insurance, etc to assist all parties involved in a World Championship. Before fixing amounts, however, the IHF will have to await the outcome and revenues resulting from the new contract for TV rights in order to draw up a solid budget. M. Roca will give an explanation to the Congress in this regard.

3.4 IRI Motions

Art. 14

(15) ... Each candidate is eligible to engage for *two* positions in the IHF.

Art. 16

(1) The Executive Committee consist of 8 members:

- President

- 1st Vice-President
- Secretary General
- Treasurer
- 4 members elected by the continental federations with more than 15 member federations*

* Comment: All related Bylaws should be amended according to the above structural change.

Art.17

(1) Following 6 commissions are the technical organs of IHF:

- COC
- PRC
- CCM
- MC
- CPP
- Beach Handball Commission (BHC)*

* Comment: All related Bylaws should be amended according to the above structural change.

The Council acknowledged the motions to be tabled to the 2009 IHF Congress by IRI Handball Federation without adding further remark or comment.

B. Al-Theyab informed the Council that IRI intended withdrawing its motions.

3.5 KOR Motions

Motion 1

IHF should always dispatch their supervisor and referees to continental qualification for World championship and Olympic Games, and IHF should bear the cost.

It should be included Junior and Youth as well as Senir.

Sometimes, IHF did not dispatch IHF supervisor and referees to continental qualification for WC, such as 2008 Asian Men's Junior and Youth championship (qualification for 2009 WC)

It is very important to guarantee fairness for participating teams.

It should be stipulated in regulation of IHF competition.

Motion 1 submitted by the Korea Handball Federation was acknowledged by the Council and will be tabled to the 2009 IHF Congress for appropriate treatment.

Motion 2 concerning the rules of the game was taken into account by PRC President C. Ahl to be dealt with in view of the editing of the 2010 rulebook.

3.6. SUI Motions

Art 4 (3), Art 11 (3C) and Art 27 (3)

are contradictory – as has been common knowledge for a long time – and thus had to be clarified.

Art 14 (1) or 14.1 b (new):

In case a Congress does not take place at the venue approved (by the previous Congress), the Congress will automatically be held at the IHF domicile that is Basle.

Art 15

Please change the order

New: - President

- Vice-President

- Secretary General

- Treasurer

- five continental representatives

- another four continental representatives

- 5 – 7 Commission presidents

- etc

Regarding Art 16:

8a newly formulated, just place “acting in place of” (the unclear and confusing formulation ‘aufgrund der Delegation’ was translated as ‘by delegation’. It means that he normally represents the President on these occasions.)

8b (new):

is responsible for IHF correspondence and the implementation of resolutions made by the Congress, the Council and the Executive Committee.

8c (new):

supervises the work of the managing director

8d (new):

is an ex officio member of any committee

Art 15 and 16 have to be amended as follows:

What is the procedure when an Executive Committee member resigns from office? At present only 3 seats out of 6 prescribed in the by-laws are taken.

Art 25 needs to be revised.

The Marketing AG includes 5 board members ~~director~~ who are a member of the Council. In case the person resigns from his office as a member of the Council, his post as the board member ~~director~~ will lapse.

The Council acknowledged the motion submitted to the Congress by SUI without further comment and including two editorial changes (underlined) in the English version due to translation.

3.7 TUN motions

1. Regulations for Transfer

Proposal

Please add to the IHF’s regulations for transfer in the art. “compensation” following articles 5,6 and 7:

- 5) compensation for training
- 6) protection of minors
- 7) transfer of students

Please find enclosed a copy of the articles in question.

Purpose

These motions will enable to unify the regulations concerning the transfer especially for Europe which is the first continent to welcome players and for getting in touch with the national federations in other continents. They would enable clubs to keep rights and interests which despite of financial difficulties continue to train young talent and to put an end to some practices that damage the reputation of our sport.

President Dr Moustafa asked EHF representative J. Brihault to study the motion and to draw up a corresponding proposal to be submitted to the IHF Congress.

2. Compensation for preparation to World Championships

Proposal

We suggest that compensation will be given to the federations that are participating to different categories of championships.

Purpose

The financial difficulties of the federations always penalize the training of the youth which is against the aims of the IHF in matter of developing handball worldwide. The preparation and participation to six competitions per year require investments which exceed the means of the federations. That is the reason why IHF should help.

3. Registration (Art.2.1.7. of regulations for IHF competitions page 7)

Proposal

A delegation may consist of up to 30 persons (instead of 27) (the delegating federation must bear the cost of delegation numbers ranked 27th to 30th (instead of 22nd to 27th)

Purpose

The number of 27 does take in consideration some factors as :

- the modification of the regulations concerning the fact that after each stage of competition there is now a possibility to change two players, so the team has at least 18 players and at most 20..
- the growing intensity of the competitions and the huge raise of attacks during a match as well as the frequency of the games make it necessary to have at least two physiologists per delegation.
- The growing level of physical commitment which makes it necessary to have a doctor in each team and which is a fundamental condition to keep player in good health.
- The frequency of the meetings and the development of the technical skills to watch and analyse the games for a better strategic preparation .
- The importance of the goalkeeper in the team so that each team has his own goalkeeper trainer. This puts the number of trainers from two to three.

More and more specialists are needed in the training team to enable the good quality of the player team. That is the reason why we need to tally the regulations to the new high expectations in competition.

M. Roca asked for clarification what is the WCh category the motion refers to in order to estimate the consequences in the corresponding categories.

The Council recommended declining the motion.

4. World Championships

4.1 Awarding of the Women's WCh 2011 Brazil

The handball federation of Brazil was the sole candidate standing for the 2011 Women's World Championship.

M. Roca reported on his inspection to Brazil with special emphasis on the financial aspects brought up in meetings with representatives from state and other public authorities. He furthermore delivered concepts drawn up in the field of organisation, such as venues, halls, hotels, etc.

F. Redondo representing the Brazil Handball Federation joined the meeting to provide further information (with help of a presentation) on the probable host cities, airports and other details useful to know. Among others he handed over the letters of support drawn up by different public authorities to promote a 2011 Women's World Championship held in Brazil.

The Council unanimously awarded the 2011 Women's World Championship to the Brazil Handball Federation.

4.2 Application TUR for Men's and Women's Beach WCh 2010 and 2012

4.3 Application Junior & Youth WCh 2011-2012-2013

A discussion was conducted about the application procedure applicable for any WCh awarding executed by the Congress. The federations which had already expressed their interest in hosting one of the relevant WCh tournaments had requested detailed information about the IHF requirements for the hosting of the title contests.

M. Roca requested the same procedure applicable regarding the awarding of Beach Handball World Championships. Dr Moustafa explained that the general procedure applicable was also valid for the awarding of Beach Handball WChs.

Dr Moustafa asked the Head Office, E. Hoffmann, to arrange the necessary initial inspections in coordination with the IHF bodies concerned and to announce the requirements to the applicants in order to identify the final pool of bidding countries for the different WCh tournaments before the official awarding executed by the Congress in June. Inspections for Beach WChs must be conducted by members of the Beach Handball Working Group.

5. Congress 2009

C. Geissler asked the body to define the detailed schedule of the 2009 IHF Congress in Egypt. To that end he announced a draft programme drawn up according to schedules of previous Congress sessions:

1 June	Arrival of IHF Head Office staff
2 June	Arrival of Council members Meeting of Executive Committee
3 June	Arrival of Congress delegates Meeting of the Council Meeting of continental federations
4 June	Congress
5 June	Social programme
6 June	Congress
7 June	Departure

The body approved the programme. M. Roca and C. Geissler will visit the Egyptian Handball Federation in Cairo in February to settle all details with the organiser on site. In this context M. Roca informed about the decision made by the Executive Committee to employ Mrs Amal Khalifa, former director of the Egyptian federation, as a new IHF employee, who – among other tasks – will be the contact person in Egypt to fulfil preparatory tasks regarding the Congress 2009. He informed that from now on she would also deal with the release of the World Handball Magazine.

A couple of motions would have fundamental effects on the election procedure. In order for the Council to draw up and approve the orderly Congress scenario Jörgen Holmqvist was asked to give a statement on how to handle this issue. The Council will be told his expertise in order to agree on the detailed scenario.

For the awarding of honours C. Geissler announced that all the member federations would be requested to hand in corresponding proposals.

6. New Member Federations

A₁ Dr Moustafa stated he would be satisfied with the increase in the number of federations affiliated to the IHF, which should reflect the development of handball worldwide. He referred to the list of federations applying for IHF membership (see enclosure). To that end he asked the continental representatives to get in touch with the federations concerned in order to have all necessary information and documents submitted which are required for the orderly application for IHF membership.

7. New Zealand

C. Geissler summarised the current situation. There are still two federations which claim to be the national entity to officially represent the sport of handball in New Zealand. It had been concluded to appeal to the NOC arbitration tribunal in this regard. The NZL NOC's tribunal stated this was an issue to be dealt with by the International Handball Federation. The Head Office handed over the case to a lawyer. The Council will be constantly kept updated in this regard.

The second pending issue concerns Vernon Winitana's suspension from the Council. The IHF also called in lawyer with the Council being kept updated in this regard.

8. Adaptation of the World Championship Contract (Regulations XX)

To meet the current requirements and based on recent experience, the standard contracts for World Championships in the different categories need to be updated and amended. The Head Office will submit a formal request to the Council for adoption.

9. Miscellaneous

Anti-Doping

Dr François Gnamian, President of the Medical Commission, pronounced on the medical issues which had been circulating in the international media at the time when it became known in public that the International Handball Federation was non-compliant with the Anti-Doping Code of WADA, and which were communicated to the Council in a letter. He also commented on different reflections made in public by members of the Medical Commission (MC).

He explained that the budget of the Anti-Doping Unit (ADU) was not removed by the Executive Committee decision (Bratislava meeting in July 2008) but merged with the budget of the Medical Commission. The Medical Commission disposes of a large budget to orderly fulfil the anti-doping tasks prescribed by WADA World Anti-Doping Agency.

Moreover Dr Gnamian briefed on the high load of administrative work resulting from out-of-competition controls. He pleaded the IHF members to make efforts for a fruitful cooperation even in unpleasant situations and not to divide the world association. In view of an action plan to be implemented in good time prior to May 2009 that is the last date for the proof of the IHF's compliance with the WADA Code, he requested for experts to assist him in fulfilling the work of the ADU and the MC.

Dr Moustafa affirmed the budget of the Medical Commission to cover among others the tasks and duties to be fulfilled by the ADU. He added that President Dr Gnamian was the responsible for administering the budget. The annual funds available for ADU activities amount to 45,000 CHF.

Concerning Dr Gnamian's report that there were members of the MC who refused to collaborate he asked the MC President to draw up an official report within 15 days to be submitted to the Council in order to decide on individual Commission members.

In this context Dr Moustafa also referred to the coming ASOIF meeting in March, which will among others deal with specific anti-doping requirements laid down by WADA and how they could be implemented without violating applicable WADA regulations.

Subsequently, the Council affirmed its support for Dr Gnamian.

As for the guidelines regarding the beach-handball uniforms M. Roca was concerned about the final decision recorded in the last meeting. He stated that the measurements of the beach handball uniforms laid down in form of guidelines would not be sufficient for the coming beach handball competition at the World Games and moreover allowed manufacturers of sports uniforms too much room to manoeuvre.

Dr Moustafa asked the body to accept the proposal as submitted by the working group, which had included the measurements as an appendix to the Beach Handball Rules. Consequently the proposal of the Beach Handball Working Group was accepted.

Finances:

M. Roca reported that after the Beijing Olympic Games the IHF received the amount of 9,000,000.00 US dollars from the International Olympic Committee. In view of the financial crisis, M. Roca sought for a smart solution how to invest this amount. He proposed to seek different kinds of financial solutions (Major Triple A) in order to obtain the maximum guarantee provided by Swiss, French and Spanish authorities. The Council declared itself in favour of this approach.

Thanking all those present for their efforts and contributions Dr Moustafa appealed to all the Council members to go to great pains to assure a fruitful cooperation for the good of handball and repeated his wish for mutual respect within the IHF Council and for continued efforts to solve difficulties and challenges internally. He then closed the meeting of the Council.

Zagreb, 31 January 2009

INTERNATIONAL HANDBALL FEDERATION

Dr Hassan Moustafa
President

Annex

cc. Council
Continental federations
Member federations