

USA SWIMMING
ATHLETE SELECTION PROCEDURES
2008 OLYMPIC GAMES
Beijing, China
February 23, 2007
Amended: December 5, 2007
Amended: February 22, 2008

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team.

See Exhibit I-Defined Terms

1. Citizenship:

- a. Athletes must be a citizen of the United States and hold a valid passport at the date of Nomination through February 2009.
- b. Athletes must be eligible to represent the United States in international competition.

2. Minimum FINA standards for participation (if any):

- a. Athletes must have met the 2008 Beijing Olympic Games Swimming Time Standards- See Exhibit III

3. Other requirements (if any):

- a. Be a registered athlete member of USA Swimming in good standing.
- b. Qualify for and compete in the Qualifying Competition (2008 USA Swimming Olympic Trials.)
- c. Be eligible to compete under all applicable rules of FINA, the U.S. Anti-Doping Agency (USADA), the USOC and USA Swimming.
- d. Sign and abide by the USA Swimming honor code, authorization/waiver and release, and commitment declaration (see attachments).
- e. Conform to all USA Swimming policies and protocol regarding team preparation and participation.
- f. Sign and abide by the USOC code of conduct, general release forms, and any other applicable provisions.

- B. Provide a brief summary outlining how an athlete is selected as a nominee to the Team.

Athletes are selected as nominees to the Team based on their performance in the Finals of an individual Olympic Event at the 2008 U.S. Olympic Team Trials-Swimming contested June 29- July 6, 2008 in Omaha, Nebraska. The maximum Team size is 26 male and 26 female athletes. Nominees will be selected from the order of finish priorities outlined in section I.D. of these criteria. Any performer

selected for nomination must meet or better the 2008 FINA Olympic qualifying standard for that Event (see Exhibit III).

If a USA Swimming relay qualifies for the 2008 Olympic Games at the 2007 FINA World Championships, by finishing in the top 12, or by being one of the four teams selected by FINA based on the fastest time posted in a FINA approved meet between March 15, 2007 and July 15, 2008 (no more than 16 teams will be selected to the Olympic Games), the swimmers who qualify the relay do not automatically qualify for the 2008 Olympic Games. Only the relay spot will be qualified. Actual relay members will be selected by the coaching staff at the Games.

C. Tryout events

1. Provide the event names, dates and location of all trials, events and/or camps to be used as part of the selection process.

The Qualifying Competition for this Team is the 2008 USA Swimming Olympic Trials contested June 29- July 6, 2008 in Omaha, Nebraska (the "Trials").

2. Provide event names, dates, locations and description of how athletes qualify for any "preliminary or qualifying" events or procedures that are prerequisites to attend any of the events listed above in C. 1 (if any).

USA Swimming approved qualifying Times (Exhibit II) must be achieved between April 1, 2005 and 11:59 pm (PST) June 27, 2008 to participate in the Trials. The qualifying standard must be met in a recognized and sanctioned swim meet that meets USA Swimming rules which can be found on the USA Swimming Web site, usaswimming.org.

3. Provide the event name, dates and locations of additional trials that will be used to determine "start positions" (if any).

Not Applicable

D. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become team nominees.

1. Initial Team Selection-Making and Filling the Team:
 - a. Team Size. The maximum allowable Team size is twenty-six (26) men and twenty-six (26) women. The actual Team size will be determined once the selection criteria have been implemented. For purposes of these Procedures, the men's and women's components of the Team shall be considered separately.

- b. Performance Criteria for Team Selection. Performances in the individual Olympic events at the Trials will be prioritized for each gender as follows to select the Team. Only swimmers who qualify via one of the four priorities set forth below are eligible for selection to the Initial Team. Swimmers not qualifying via one of these priorities will not be eligible to be selected to the Team, unless they are subsequently selected to fill a vacant position according to Section IV. If, after applying the four priorities set forth below, there are less than twenty-six (26) men or twenty-six (26) women, or both, on the Team, then USA Swimming will not field a full Team unless the Team is filled as a result of filling vacant positions as provided in Section IV.

The Initial Team for each gender shall be selected based on the following priorities:

Priority #1: The first priority shall include both (i) the four (4) Available Swimmers with the highest place finish in the Finals of the Trials in each of the 100-meter and 200-meter freestyle events, and (ii) the Available Swimmer with the highest place finish in the Finals of the Trials in each of the individual Olympic events other than the 100-meter and 200-meter freestyle events.

Priority #2: The second priority shall be the Available Swimmer with the second (2nd) highest place finish in the Finals of the Trials in each of the individual Olympic events other than the 100-meter and 200-meter freestyle events.

Priority #3: The third priority shall be the fifth (5th) fastest Available Swimmer based on the finish order in the Finals of the Trials in the 100- and 200-meter freestyles.

Priority #4: The fourth priority shall be the sixth (6th) fastest Available Swimmer based on the finish order of the Finals of the Trials in the 100- and 200-meter freestyles.

c. Decreasing Team Size. If the prioritization procedures described above result in a list of either more than twenty six (26) male or more than twenty six (26) female swimmers, then the swimmers of each gender shall be ranked and selected to the Initial Team according to the following system:

- i. All swimmers from priority #1 shall be selected to the Team.
- ii. If selecting persons from priority #1 and priority #2 would result in more than twenty-six (26) swimmers on the Team,

then the swimmers within priority #2 shall be invited to fill the Initial Team based on the highest Adjusted International Ranking World Ranking until a maximum of twenty six (26) swimmers are selected.

The final 2007 (January 1 - December 31, 2007) World Ranking List and the current 2008 World Ranking List (January 1 - June 1, 2008) from Swimnews.com for each event will be combined. Each swimmer's time from that event in the Finals of the Trials will be integrated into the combined list to determine the highest World Ranking.

~~iii. The Adjusted International Ranking shall be formulated by integrating each swimmer's time from that Event in the Finals of the Trials into the FINA Long Course World Rankings for 2007-2008. The FINA Long Course World Rankings for 2007-2008 shall be comprised of the most recent ranking sheet for 2008 available to USA Swimming at the beginning of the Trials, plus the final FINA Long Course World Rankings for 2007 (covering January 1, 2007 through December 31, 2007). The Adjusted International Rankings shall be adjusted to exclude all swimmers from the United States and all swimmers other than the two fastest swimmers from each other country in each event. Only the best performance of an athlete will be included in the Adjusted International Rankings.~~

iv. If all Priority #2 swimmers are named to the Team and the maximum Team size of 26 swimmers has not been attained, then this same procedure will be used to rank the swimmers in Priority #3 and then Priority #4, respectively, until the Team has been filled, or until the list of Available Swimmers from Priority #1 through Priority #4 has been exhausted.

e.d. Breaking a Tie.

- i. Tie in Same Event. In the instance where there is a tie between two first place swimmers in the same event at the Trials, both swimmers will be selected to the team. If more than two swimmers tie for first place in the same event, a swim-off will be necessary and the top two from the swim-off will be nominated to the Olympic Team. In the instance where there is tie between two or more swimmers in the same event at the Trials, a swim off will be conducted in that event on the day the tie occurred at a time of day determined by the National Team Head Coach and General Manager. The swim- off will only be used to break the tie, not to better the athlete's position related to others already on the Team.
- ii. Tie in Different Events. In the instance where there is a tie between two or more swimmers in different events for the final position(s) on the Initial Team pursuant to the Adjusted International RankingsSwimnews.com World Rankings, the tie will be broken as follows:
 - o Each swimmer's performance swum in their Event at the Finals of the Trials will be rated according to the Final FINA 2007 Long Course Performance Ratings and the swimmer(s) with the highest rating shall be selected to the final position(s) on the Initial Team. The Performance Ratings can be found at FINA.org.
 - o If this does not break the tie, then each swimmer's performance swum in their Event in which they qualified at the Finals of the Trials will be converted into a ratio, using the Trials time as the denominator, and the World Record for that Event at the beginning of the Trials as the numerator, and the swimmer(s) with the highest ratio shall be selected to the final position(s) on the Initial Team.
 - o If this does not break the tie, the fastest Time swum by each swimmer in the Event during the period from January 1, 2007 through and including June 128, 2008 will be ranked according to the swimnews.com World RankingsAdjusted International World Rankings, and the swimmer with the highest ranking will be added to the Initial Team.

- E. Provide the names of all committees/groups who oversee the selection process, including the name(s) and role(s) of their members.

Mark Schubert, National Team Head Coach and General Manager
Lindsay Mintenko, National Team Managing Director

II. DISCRETIONARY SELECTION

- A. Provide rationale for utilizing discretionary selection (if any):

Relay Team Selection:

All swimmers who are nominated to the Team shall be eligible for selection to any and all relays to be held at the 2008 Olympic Games. The Olympic Head Coach for each gender, in consultation with the assistant coaches and National Team Head Coach and General Manager, shall select the swimmers for each relay conducted at the 2008 Olympic Games. In selecting the relay teams, the Head Coach shall consider all available information, including each Team Member's Trials performances (including preliminary times, time trials, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, 2008 Olympic Games performances, personal best performances, 2008 Olympic Games event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude and team chemistry.

If a USA Swimming relay qualifies for the 2008 Olympic Games at the 2007 FINA World Championships, by finishing in the top 12, or by being one of the four team selected by FINA based on the fastest time posted in a FINA approved meet (no more than 16 teams will be selected to the Olympic Games), the swimmers who qualify the relay do not automatically qualify for the 2008 Olympic Games. FINA selection will be based on times acquired from March 15, 2007 to July 15, 2008. Only the relay spot will be qualified. Actual relay members will be selected by the coaching staff at the Games.

- B. List the discretionary criteria and explain how it will be used:

See "Relay Team Selection" II. A.

- C. Discretionary Selection Committee

1. Provide the name of the committee(s) that will be responsible for discretionary selection.

See "Relay Team Selection" II. A.

2. Provide a complete list of the members of the committee(s), their titles and their NGB role that qualifies them to serve in this capacity.

See "Relay Team Selection" II. A.

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nomination by the USOC, USA Swimming has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Swimming may be removed from the Nominations for any of the following reasons, as determined by USA Swimming.

1. Voluntary withdrawal. Athlete must submit a written letter to USA Swimming's Executive Director and National Team Head Coach and General Manager.
2. Injury or illness as certified by a USA Swimming physician (in consultation with medical staff). If an athlete refuses verification of their illness or injury by a USA Swimming physician (in consultation with medical staff), their injury will be assumed to be disabling and they may be removed.
3. Violation of the USA Swimming Code of Conduct and/or USA Swimming National Team Honor Code (Attachment C and Attachment D).
4. The National Team Head Coach and General Manager, in consultation with the Olympic Team Head Coach, from each gender, the USA Swimming Olympic International Operations Committee (OIOC) Chairman and the USA Swimming Athletes' Executive Vice President, determines that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the 2008 Olympic Games. (see National Team Commitment Declaration- Attachment E)

An athlete who may be removed from the Team pursuant to this provision or any other challenge to these Procedures or any decision made pursuant to or in connection with these Procedures shall be handled with an appropriate hearing process as follows:

1. If such challenge relates to an alleged violation of a technical rule, it shall be handled according to the procedure set forth in Part One of the USA Swimming Rules and Regulations (can be found at usaswimming.org)

2. If such challenge relates to an alleged violation of the National Team Honor Code, it shall be handled according to the procedure set forth in Section 8 of the USA Swimming Olympic International Operations Procedures Manual (OIO Procedures Manual), which can be obtained from USA Swimming's National Team Division.
 3. If such challenge does not relate to an alleged violation of a technical rule or an alleged violation of the National Team Honor Code, it shall be handled according to USA Swimming's Hearing Procedure set forth in Part Four of the USA Swimming Rules and Regulations. Any hearing required in order to resolve a challenge shall take place on an expedited basis if necessary in order to resolve the challenge in sufficient time for Team selection to be finalized by a relevant deadline.
 4. Or, per USOC Bylaws, Article 9.
- B. After acceptance of nomination by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A USOC approved team member is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed from Nomination or from the Team at any time for violation of IOC, WADA, FINA, USADA, and/or USOC anti-doping protocol, policies, and procedures. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

- A. Describe the process by which the replacement pool of athletes will be identified.

The replacement pool of athletes will be identified based on the highest ranking order of remaining Available Swimmers in the Finals of the Trials according to Section I.D.

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

1. Prior to acceptance of nominations by the USOC:

Adjustments to the Team between selection of Initial Team and date of nomination:

1. Filling Vacant Team Position. If, for any reason, a position on the Team shall become vacant between the selection of the Initial Team and the date of nomination to the USOC such vacancy shall be filled as follows, provided, however, that nothing in this Section IV shall have the effect of bumping off the Team a swimmer who has already been selected to the Team.
2. Team Was Full Prior to Vacancy. If a vacancy occurs when the Team, prior to the vacancy, had a full contingent of swimmers for that gender (26), then the vacancy will be filled by the next Available Swimmer as determined in accordance with Section I D, provided, however, that for purposes of the priorities set forth in Section I D, the swimmer causing the vacancy will be considered not to have swum in the events for which he/she qualified for the Team, and swimmers who finished below him/her shall move up the standings accordingly. If there is no swimmer eligible to fill the vacancy under the procedures set forth in Section I D, then the vacancy will be filled according to the procedure set forth in section IV. B. 4
3. Team Was Not Full Prior to Vacancy. If a vacancy occurs when the Team, prior to the vacancy, did not have a full contingent of swimmers for that gender (less than 26), then the vacancy will be filled by the next Available Swimmer based on the order of finish in the Finals of the Qualifying Competition from each event left vacant by the vacancy in the Team. If the next Available Swimmer is already on the Team, then he/she shall serve as the replacement in that event, and no swimmer from that event will be added to the Team. If adding the next Available Swimmer from each event left vacant would cause the Team to exceed the maximum number of 26, then those swimmers who qualify as the next Available Swimmer in the events left vacant shall be ranked according to the procedure described in Section I.D, and the swimmers ranked highest according to that procedure shall be added to the Team until the Team reaches its maximum number of 26 or all vacant events have been filled. For any event that does not have the next Available Swimmer added to the Team according to this process, the vacancy in that event will be filled according to Section IV.B.4.b.
4. Filling Vacant Event Position With No Team Vacancy.
 - a. A Team member who Doubles may determine, in consultation with the Head Coach and National Team Head Coach and General Manager, that it is in his/her best interest due to the timing of events at the 2008 Olympic Games, or otherwise, not to compete in all of the

individual events for which he/she has qualified, but to remain on the Team and compete in one or more of the events for which he/she qualified. In this case, he/she may decline the opportunity to compete in any individual event, provided, however, that he/she is encouraged to notify the National Team Head Coach and General Manager of his/her decision as soon as possible. A Team member in this situation must declare his/her intention by July 7, 2008 at 11:59 CDT.

b. If the Team is full (26) at the time of his/her decision, the vacancy in any event(s) shall be filled by the swimmer already on the Team who has recorded the fastest Time in that event during the period beginning January 1, 2007 and continuing through and including the date the Event becomes vacant; provided, however, that the replacement swimmer must agree, after consulting with the Head Coach and National Team Head Coach and General Manager, to compete in the additional event. If the replacement swimmer does not agree to swim in the additional event, then the replacement swimmer shall not be considered an Available Swimmer for that event. This process shall repeat until the event is filled.

c. If the Team is not full (less than 26) at the time of his/her decision, then the vacancy in any event(s) shall be filled by the next Available Swimmer based on the order of finish in the Finals of the Trials for each event left vacant. If the next Available Swimmer is already on the Team, and he/she agrees after consulting with the Head Coach and National Team Head Coach and General Manager to swim in the additional event, then he/she shall serve as the replacement in that event, and no swimmer from that event will be added to the Team. If he/she declines to swim in the additional event, then he/she shall not be considered an Available Swimmer for that event, and the next Available Swimmer will be considered based on order of finish in the Finals of the Qualifying Competition.

d. If adding the next Available Swimmer from each event left vacant would cause the Team to exceed the maximum number of 26, then those who qualify as the next Available Swimmer in the events left vacant shall be ranked according to the procedure described in Section I.D, and those ranked highest according to that procedure shall be added to the Team until the Team reaches its maximum number of 26. For any event that does not have the next

Available Swimmer added to the Team, the vacancy in that event will be filled according to Section IV.B.4.b.

2. after acceptance of nominations by the USOC:

Adjustments to the Team after acceptance of nominations by the USOC:

If, for any reason, an additional Team position or an additional event position shall become vacant after July 21, 2008, (entry deadline), no additional members shall be added to the Team. If USA Swimming is permitted to fill a vacant event position, such vacant event position shall be filled with the swimmer already on the Team who has recorded the fastest time in such vacant event during the period beginning January 1, 2006 through July 6, 2008, provided, however, that the replacement swimmer must agree, after consulting with the Head Coach and National Team Head Coach and General Manager, to compete in the additional event. If the replacement swimmer does not agree to swim in the additional event, then the replacement swimmer shall not be considered an Available Swimmer for that event. This process shall repeat until the event is filled.

C. Identify the group or committee that will be responsible for making athlete replacement determinations:

1. Group or committee who determines the replacement pool:

Not Applicable

2. Group or committee who determines a replacement to the team:

a. prior to acceptance of nominations by the USOC

Not Applicable

b. after acceptance of the nominations by the USOC

Not Applicable

c. during the Games

Not Applicable

V. SUPPORTING DOCUMENTS

USA Swimming will retain all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination in the 2008 Olympic Games and are included as attachments:

- A. USA Swimming Code of Conduct (Attachment A)
- B. USA Swimming National Team Honor Code (Attachment B)
- C. USA National Team 2008 Olympic Games Team Commitment Declaration (Attachment C)
- D. USA Swimming National Team Authorizations, Waiver, and Release Form (Attachment D)
- E. USA Swimming National Team Protocol (Attachment E)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations and will include the USOC approval date:

- A. USA Swimming Web site: usaswimming.org
- B. USA Swimming Official Publication:

An official USA Swimming National Team Electronic Newsletter sent to athletes on USADA Anti-Doping roster and their coaches.

The Web site location will be referenced in the November/December 2007 issue of SPLASH Magazine.

- C. Other:

Additionally, they will be made available at the Trials general meeting.

VIII. DATE OF NOMINATION

Nomination of Athletes form, including replacements, will be submitted to the USOC on or before: **July 7, 2008**

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Athletes nominated to the Team will be required to participate in assembly, training and competition, and remain with the Team throughout the 2008 Olympic Games.

While the dates and locations are subject to change, the specific dates/locations of mandatory training and competition are as we currently know them are below. Should there be changes; affected athletes will be notified by the National Team Managing Director before the date of the Trials:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Team Assembly	July 10, 2008	Palo Alto, CA
Domestic Training Camp	July 10-23, 2008	Palo Alto, CA
Travel to International Training Camp	July 23-24, 2008	Singapore
International Training	July 24-Aug.3, 2008	Singapore
International Training	Aug. 3-8, 2008	Beijing, China
Olympic Games	Aug 9-16, 2008	Beijing, China
Return to U.S.	Various	

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, FINA, USADA and USOC anti-doping protocols, policies and procedures. This includes participation in out of competition testing as required by the IOC, WADA, FINA, USADA and USOC Rules.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

Mike Unger, USA Swimming Chief Operating Officer
Mark Schubert, USA Swimming National Team Head Coach and General Manager
Lindsay Mintenko, USA Swimming National Team Managing Director

Procedures reviewed and approved by USA Swimming National Team Steering Committee.

Richard Quick (Chair-Coach)
Ryan Berube (Athlete)
Jamie Rauch (Athlete)
Gregg Troy (Coach)
David Salo (Coach)
Richard Quick (Coach)
Eddie Reese (Coach)
Peter Malone (Coach)
Sid Cassidy (Coach-Open Water)
Michael Lawrence (Olympic International Operations Committee Chair)

Mark Schubert is a non voting staff liaison to this committee. Dr. Scott Rodeo is a non voting medical liaison to this committee.

XII. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Swimming Bylaws and Grievance Procedures can be found: in the USA Swimming Rule Book and on the USA Swimming website (usaswimming.org)

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or FINA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FINA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Swimming. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Swimming may contact the USOC Athlete Ombudsman: John W. Ruger by:

- Toll free telephone at (888) ATHLETE
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB SIGNATURES

I certify that I have read, understand and incorporated FINA standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
Executive Director	Chuck Wielgus		
National Team Head Coach & General Manager	Mark Schubert		
USOC Athletes' Advisory Council Representative*	Tom Dolan	See attached email	

Executive Director	Chuck Wielgus	<i>Chuck Wielgus</i>	3/7/08
National Team Head Coach & General Manager	Mark Schubert	<i>Mark Schubert</i>	3/8/08
USOC Athletes' Advisory Council Representative*	Tom Dolan Madeline Crippen	See attached email <i>Madeline M Crippen</i>	3/06/2008

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

USOC USE ONLY

Date Original Procedures Rec'd _____	Date of USOC Approval _____
Date Revision Submitted _____	

February 22, 2008

Deleted: April 25, 2007
Deleted: 2007 December 5, 2007

From: Tom Dolan [mailto:tfdolan@mac.com]
Sent: Thursday, March 06, 2008 1:40 PM
To: Lindsay Mintenko
Cc: Madeleine Crippen
Subject: Re: are you in the country

Hey Lindsay,

I am in Australia right now so Madeleine will need to sign the revised Olympic selection document. I have attached the doc so she can read and sign it. (she's a good reader)

Thanks

Tom

EXHIBIT I
DEFINED TERMS

The following common definitions shall apply to this Team Selection Procedure.

- A. Available Swimmer. "Available Swimmer" shall mean a swimmer who (i) qualifies for the Team in an event according to this Procedure and remains available through the 2008 Olympic Games, (ii) equals or betters the 2008 FINA "A" Olympic Qualifying time (see Exhibit III) standards in the event for which he/she qualifies in a competition approved by FINA (see Exhibit IV), (iii) accepts the invitation to become a member of the Team when that invitation is offered by USA Swimming, and (iv) agrees to swim in the event for which he/she qualifies. If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer.
- B. Doubles. "Doubles" shall refer to the instance when one individual swimmer qualifies to compete in two or more different swimming events at the 2008 Olympic Games.
- C. Finals. "Finals" shall mean the heat that is conducted in each Qualifying Competition event from which a specific Available swimmer's finish order is determined. Swim offs for places on the Initial Team shall only be used to determine place. For the sake of determining place, the finish order for the Finals shall extend to the semifinals and preliminary heats of the Qualifying Competition ("Trials").
- D. Event. "Event" shall refer to competitions held in Long Course meters only.
- E. Individual Olympic Event: Those individual pool competition events contested at the 2008 Olympic Games (See Exhibit III for a list of events)
- F. Head Coach. Unless otherwise indicated, "Head Coach" shall refer to the head coach of the Team for the applicable gender (i.e. the Men's Team Head Coach or Women's Team Head Coach).
- G. Initial Team. The "Initial Team" shall refer to the Team announced by USA Swimming on July 7, 2008.
- H. National Team Head Coach and General Manager. "National Team Head Coach and General Manager" shall refer to the USA Swimming National Team Head Coach and General Manager, or National Team Managing Director.
- I. Trials. "Trials" shall mean the 2008 USA Swimming Olympic Trials competition, to be held June 29-July 6 in Omaha, Nebraska. This competition shall serve as the selection meet for the Team.
- J. Team. "Team" shall mean the 2008 Olympic Games Team.

EXHIBIT II

**2008 U.S. Olympic Team Trials Qualifying Standards
June 29-July 6, 2008 - Omaha, Nebraska**

WOMEN	EVENT	MEN
26.39	50 FREESTYLE	23.49
57.19	100 FREESTYLE	51.59
2:03.39	200 FREESTYLE	1:52.89
4:19.39	400 FREESTYLE	3:59.99
8:50.49	800 FREESTYLE	x
x	1500 FREESTYLE	15:53.59
1:04.59	100 BACKSTROKE	57.99
2:17.99	200 BACKSTROKE	2:04.99
1:12.59	100 BREASTSTROKE	1:04.69
2:35.99	200 BREASTSTROKE	2:20.79
1:02.39	100 BUTTERFLY	55.59
2:16.69	200 BUTTERFLY	2:03.99
2:20.49	200 IM	2:07.39
4:55.89	400 IM	4:30.49

**Qualifying period April 1, 2005 through June 27, 2008
Qualifying times in Long Course Meters.**

EXHIBIT III

Table 1: 2008 Beijing Olympic Games Swimming Time Standards as determined by FINA.

"A"	men	women
50 fr	22.35	25.43
100 fr	49.23	55.24
200 fr	1:48.72	1:59.29
400 fr	3:49.96	4:11.26
800/1500 fr	15:13.16	8:35.98
100 bk	55.14	1:01.70
200 bk	1:59.72	2:12.73
100 br	1:01.57	1:09.01
200 br	2:13.69	2:28.21
100 fl	52.86	59.35
200 fl	1:57.67	2:10.84
200 im	2:01.40	2:15.27
400 im	4:18.40	4:45.08

* NOTE: For the U.S. to send two (2) athletes in an individual event, both athletes must equal or better the time standard from Table A (above). The athletes must have accomplished this time between March 15, 2007 and July 6, 2008. If the second fastest Available Swimmer has not recorded a time equal to or better than the time in Table A, he/she will not be considered an Available Swimmer. However, the first fastest Available Swimmer can still compete.

EXHIBIT IV

FINA Approved Competitions for Qualifying for the 2008 Olympic Games

2007

March 27-31	Spring Championships	East Meadow, NY
March 25- April 1	FINA World Champs	Melbourne, AUS
April 3, 2007	Duel in the Pool (USA vs. AUS)	Sydney, AUS
May 17-20	Grand Prix	Ann Arbor, MI
May 25-27	Grand Challenge	Irvine, CA
June 7-10	Grand Prix	Charlotte, NC
June 14-17	Swim Meet of Champions	Mission Viejo, CA
June 28-July 1	Grand Prix	Santa Clara, CA
July 12-15	Grand Prix	Los Angeles, CA
July 16- 21	Pan American Games	Rio de Janeiro, BRAZIL
July 31-Aug. 4	U.S. Nationals	Indianapolis, IN
Aug. 6-10	Speedo Junior Champs.	Indianapolis, IN
Aug. 12- 17	World University Games	Bangkok, THAILAND
Dec. 2	USA Swimming Natl. Invit.	Atlanta, GA

2008

April 3-6	Grand Prix	Stanford, CA
April 3-6	Grand Prix	Columbus, OH (pending FINA approval)
April 24-27	TYR Meet of Champions	Mission Viejo, CA
May 15-18	Grand Prix	Santa Clara, CA
May 23-25	Speedo Grand Challenge	Irvine, CA
June 5-8	Grand Prix	Omaha, NE
June 5-8	Grand Prix	Charlotte, NC
June 29-July 6	U.S. Olympic Trials	Omaha, NE

ATTACHMENT A
USA Swimming Code of Conduct
PART THREE: RIGHTS, PRIVILEGES, CODE OF CONDUCT

ARTICLE 301 MEMBER RIGHTS

301.1 Except as provided in 301.2, no individual or organizational member of USA Swimming, nor any organization affiliated with USA Swimming, may deny or threaten to deny any eligible amateur swimmer, coach, trainer, manager, official or administrator the opportunity to participate in any international swimming competition approved by USA Swimming, if selected by USA Swimming or one of its members. In addition, except as provided in 301.2, no individual or organizational member of USA Swimming, nor any organization affiliated with USA Swimming, may censor or otherwise penalize subsequent to the event any swimmer, coach, trainer, manager, official or administrator for having participated in any such international swimming competition approved by USA Swimming.

301.2 An educational institution which a swimmer is attending at the time of such international competition may deny the swimmer the opportunity to participate only if said educational institution reasonably determines that such participation would either:

- .1 Prevent the swimmer from meeting the academic requirements which are applicable to all students who participate in the swimmer's particular course of study.
- .2 Jeopardize the swimmer's or the educational institution's performance in the established program in the particular sport in which the swimmer competes, provided that the international competition occurs during the scheduled competitive season of the educational institution.

301.3 Any swimmer, coach, trainer, manager, official or administrator who alleges that he or she has been denied or is about to be denied, by a person or an organization affiliated with USA Swimming, a right as set forth in 301.1, shall immediately inform the Executive Director, who shall promptly cause an investigation to be made and steps to be taken to settle the controversy without unnecessary delay. Such steps shall include, but shall not be limited to, advising the Secretary General of the U.S. Olympic Committee, and submitting the matter to the American Arbitration Association for binding arbitration.

301.4 Whenever a swimmer, or party acting on his/her behalf, informs the Executive Director of an alleged violation of the swimmer's right to participation as set forth in 301.1, the Executive Director shall review all the related evidence of the case and make a report, with a preliminary recommendation, to the National Board of Review within thirty (30) days, or sooner if the situation requires. The Board of Review shall review the case and the preliminary recommendation of the Executive Director and take whatever action it deems appropriate. Any of the parties involved in the action who are dissatisfied with the decision of the National Board of Review may appeal said decision under the provisions set forth in 408.1.

ARTICLE 302 ATHLETE REGISTRATION

302.1 REGISTRATION – All swimmers competing in events sanctioned by USA Swimming must be registered as athlete members of USA Swimming. Athlete members must meet the rules of eligibility contained in Article 303. No swimmer alleged to be ineligible shall be denied the right to register and compete without being afforded the opportunity to refute the allegations relating to his/her possible ineligibility, pursuant to Parts Four and/or Six.

302.2 MEMBERSHIP – Athlete membership will consist of an annual membership, an outreach membership, a seasonal membership, or a single-meet open water membership.

- .1 Annual membership – Membership is for a calendar year. Non-members applying for membership on or after September 1 will be issued a membership card valid through December 31 of the following year.
- .2 Outreach membership – Annual Membership with specially-reduced fees.
- .3 Individual seasonal membership – At the option of the LSC, membership may be offered for one or two periods of not more than 150 days per period within a registration year. Seasonal membership may also be offered for an unspecified but continuous period of not more than 150 days commencing on the date of registration. Seasonal membership is not valid for competition at or above the Zone Championship level.
- .4 Single-Meet Open Water Membership – At the option of the LSC, membership may be offered for the specific date(s) of an open water competition(s). The athlete must compete unattached. Single-meet membership is not valid for competition at or above the Zone Championship meet.

302.3 APPLICATION/RENEWAL – Athlete membership applications and payment as set forth in 502.5 shall be submitted to the registration chair of the LSC who, upon approval, shall issue a membership card. The registration chair may designate deputy registrars to accept applications on behalf of the chair and forward for approval.

302.4 FALSE REGISTRATION – A host LSC may impose a fine of up to \$100.00 per event against a member coach or a member club submitting a meet entry which indicates a swimmer is registered with USA Swimming when that swimmer or the listed club is not properly registered. The host LSC will be entitled to any fines imposed.

ARTICLE 303 ELIGIBILITY

303.1 It shall be the responsibility of all USA Swimming members to comply with the rules and regulations of USA Swimming and the Rules, Constitution and Bureau decisions of FINA, as well as to avoid acting in any manner which brings disrepute upon USA Swimming or upon the sport of swimming.

303.2 Except as provided for in Section 203.9, only athlete members of USA Swimming are eligible to compete.

303.3 As a member National Governing Body of the United States Olympic Committee (USOC), and as a member Federation of Federation Internationale de Natation Amateur (FINA), USA Swimming is obligated to adhere to the anti-doping rules of the USOC and FINA. In addition, USOC Bylaw Chapter XXIII, Section 2(G) provides that, as a condition of membership in the USOC, each National Governing body shall comply with the procedures pertaining to drug testing and adjudication of related doping offenses of the independent anti-doping organization designated by the USOC to conduct drug testing. The USOC has designated the United States Anti- Doping Agency (“USADA”) as that organization. The current anti-doping rules of the USOC, FINA and USADA are available at the offices of USA Swimming or on line at the following websites: FINA www.fina.org USOC www.usoc.org USADA www.usantidoping.org As a condition of membership in USA Swimming, it is the responsibility of each athlete member of USA Swimming to comply with the anti-doping rules of the FINA, USOC and USADA and to submit, without reservation or condition, to in-competition and out-of-competition doping controls conducted by either the FINA or USADA. (Out-of-competition doping controls by USADA may

take place at USA Swimming elite-level camps, training sessions at USOC facilities, or with no advance notice any time for athletes designated by USA Swimming and USADA for inclusion in USA Swimming's no advance notice testing pool.) Pursuant to USOC Bylaw Chapter XXIII, Section 2(G), the management of positive and elevated test results for USA Swimming athletes has become the responsibility of USADA. Any inconsistent provisions elsewhere in USA Swimming rules are hereby superseded. USA Swimming will, without further process, enforce and publish any sanction communicated to USA Swimming by USADA resulting from adjudication of a doping control under the USADA Protocol for Olympic Movement Testing.

303.4 A swimmer shall cease to be eligible to compete in events conducted by USA Swimming or its LSCs, or by any FINA Federation, while under suspension or if expelled by USA Swimming for violations of this Part Three.

303.5 A swimmer may be registered for USA Swimming and Masters Swimming at the same time. Membership in U.S. Masters Swimming does not imply or presume membership in USA Swimming.

303.6 A swimmer declared ineligible for any reason may be reinstated pursuant to the provisions of Article 404.

ARTICLE 304 CODE OF CONDUCT

304.1 The mission of USA Swimming is to encourage participation and the pursuit of excellence in all aspects of swimming. USA Swimming grants the privilege of membership to individuals and organizations committed to that mission. The privilege of membership may, therefore, be withdrawn or denied by USA Swimming at any time where USA Swimming determines that a member or prospective member's conduct is inconsistent with the mission of the organization or the best interest of the sport and those who participate in it. In order to assist all members to better serve the interests of those who participate in swimming, USA Swimming has adopted this Code of Conduct.

304.2 Any member or prospective member of USA Swimming may be denied membership, censured, placed on probation, suspended for a definite or indefinite period of time with or without terms of probation, fined or expelled from USA Swimming if such member violates the provisions of the USA Swimming Code of Conduct, set forth in 304.3, or aids, abets or encourages another person to violate any of the provisions of the USA Swimming Code of Conduct.

304.3 The following shall be considered violations of the USA Swimming Code of Conduct:

- .1 Violation of the right to compete provisions set forth in 301.1 through 301.4.
- .2 Violation of the anti-doping provisions set forth in 303.3 or 303.4.
- .3 Discrimination in violation of Part Five of the USA Swimming Corporate Bylaws or any other section of the USA Swimming Rules and Regulations, or in violation of Section 201(b)(6) of the Amateur Sports Act which requires that USA Swimming must provide: "an equal opportunity to amateur athletes; coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, gender, or national origin";
- .4 Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct;

- .5 Any sexual contact or advance or other inappropriate sexually oriented behavior or action directed towards an athlete by a coach, official, trainer, or other person who, in the context of swimming, is in a position of authority over that athlete;
- .6 The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on FINA's recognized list of banned substances;
- .7 The use of illegal drugs in the presence of an athlete, by a coach, official, trainer of, or a person who, in the context of swimming, is in a position of authority over, that athlete;
- .8 The providing of alcohol to an athlete by a coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state where the alcohol is provided;
- .9 The abuse of alcohol in the presence of an athlete under the age of 18, by a coach, official, trainer of, or a person who, in the context of swimming, is in a position of authority over, that athlete;
- .10 Physical abuse of an athlete by any person who, in the context of swimming, is in a position of authority over that athlete;
- .11 Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity.
- .12 Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any meet official and which is related to any decision made by such official in connection with a USA Swimming-sanctioned competition;
- .13 Action, other than through general advertising, by a coach, owner, officer, volunteer, representative, or employee of a swim club, or a USA Swimming or LSC employee, either through direct contact with an athlete or the encouragement of others, to recruit or otherwise encourage an athlete who is already a member of a USA Swimming member swim club to compete for or become a member of the swim club with which the acting party is affiliated, unless the acting party receives prior written approval to recruit or encourage the athlete from the coach of the athlete's existing USA Swimming-member swim club or contact is initiated by the athlete, the athlete's parent or authorized representative. General advertising includes any information that is: A Distributed to an identifiable general population where there is a reasonable expectation that the majority of that population are not current members of USA Swimming, or B Placed in or on any item that is sold.
- .14 Violation of any team misconduct rule as established by the USOC, USA Swimming, any Zone or LSC team authority;
- .15 Any other act, conduct or omission not provided for in 304.3.1 through 304.3.11 above, which is detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.

ATTACHMENT B

USA Swimming National Team HONOR CODE

As a member of the USA National Team I, _____, understand and will comply with the following guidelines as set forth by USA Swimming and the Olympic International Operations Committee regulations.

1. The possession or use of alcohol, tobacco products or controlled substances by any athlete or staff member of the USA National Team is prohibited throughout the duration of the trip (until the team has officially disbanded).
2. Curfews established by the staff will be adhered to each day of the training camp and at the competition.
3. Team members and staff will attend all team functions including meetings, practices, exhibitions, press conferences, competitions, etc., unless otherwise excused or instructed by the head coach or National Team Head Coach and General Manager.
4. To ensure the propriety of the athletes and to protect the staff, there will be no male athletes in female athlete's rooms, and no female athletes in male athlete's rooms. There will be a team room provided for relaxation and recreation whenever possible.
5. Team members and staff will comply with USA Swimming and United States Olympic Committee uniform requirements. Details of this policy will be further explained at the beginning of the training camp or competition.
6. Team members and staff will refrain from any illegal or inappropriate behavior that would detract from a positive image of the USA National Team or be detrimental to its performance objectives.
7. Team members will display proper respect and sportsmanship toward coaches, officials, administrators, fellow competitors and the public.
8. USA Swimming will negotiate the rights of access to the USA National Team. Once an organization has negotiated these rights with USA Swimming, the following shall occur:
 - a. In the not-for-profit mode, National Team members and staff will comply with the USA Swimming request. These are considered to be promotion opportunities for the sport of swimming, to include but not limited to exhibition and promotional appearances. Any request for team or staff appearances will have the prior approval of the head coach. With respect to these activities, I hereby grant USA Swimming the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of specific competition(s) in which I compete,

(3) promotion of the Team, or (4) promotion of USA Swimming. In no event will USA Swimming use or authorize the use of my name, picture, likeness, voice and biographical information in a manner that would imply an endorsement of any company, product, or service, without my written permission.

- b. In the for-profit mode, USA Swimming will have negotiated a set fee to include all members of the team and staff. All members will be asked if they wish to participate under these terms and financial arrangements.

They may then:

1. Decline to participate.
2. Negotiate a higher fee directly with the for-profit organization.
3. Participate at the scale set by USA Swimming.

Coaches, managers and athletes will all be included under these terms.

- 9. Any additional guidelines for the USA National Team will be established as needed by the head coach or National Team Head Coach and General Manager.

IMPLEMENTATION

- a. All team and staff are apprised in writing of this policy. Signature of this document constitutes unconditional agreement to comply with Honor Code of the USA Swimming National Team.
- b. An evaluation system will be established to determine if all aspects of the policy have been followed by team and staff members.
- c. Failure to comply with the Honor Code as set forth in this document for the USA Swimming National Team may result in disciplinary action under the provisions of Section 8, USA Swimming-OIOC Policy Manual.

Such discipline may include, but may not be limited to:

1. Dismissal from the team and immediate return home;
2. Disqualification from one or more events, or all events of competition;
3. Disqualification from future USA Swimming and international competition;
4. Financial penalties.

Any appeal following any disciplinary action shall be in accordance with Part Four of USA Swimming Rules and Regulations.

Name: _____

Event: _____

Signature: _____

Date: _____

ATTACHMENT C

USA NATIONAL TEAM
2008 OLYMPIC GAMES
COMMITMENT DECLARATION

I agree to fully commit to a comprehensive training program designed for peak performance in the 2008 Olympic Games.

If for any reason I become unable to fulfill this commitment, I will immediately notify the National Team Head Coach and General Manager. I understand that I may be withdrawn from the team if circumstances interfere with my preparation for peak performance.

Athlete's Printed Name

Athlete's Signature

Parent Signature (if under 18)

Date

Coach's Signature (witness)

ATTACHMENT D

USA Swimming National Team AUTHORIZATIONS, WAIVER AND RELEASE FORM

Competition, activity or event: _____

General Acknowledgement & Acceptance

I, _____, hereby acknowledge that all information and signatures on this form are applicable to my participation in this USA Swimming activity and I agree to abide by the regulations specified in these documents and in the Rules and Regulations of USA Swimming for the management and conduct of the USA Swimming Program.

Oath of Eligibility

I declare that I am eligible and in good standing with regulations laid down by USA Swimming, the International Federation for Amateur Swimming (FINA), and the International Olympic Committee (IOC). I also declare I am not under suspension or disciplinary action imposed for use of illegal drugs or other athlete regulation infractions. I agree to sign additional documents to this effect when required to do so by USA Swimming or the local organizing committee.

I certify that, to the best of my knowledge and belief, I am in good physical condition and have no disease or injury that would impair my performance in this activity and agree that while a participant in this activity, I will keep myself in top physical condition and retain my eligibility status.

Doping

I understand that it is the policy of USA Swimming to discourage and prevent the use of prohibited doping substances and prohibited doping methods. The FINA Anti-Doping Rules are available online and from USA Swimming. I know that I should call the USADA Drug Reference Line (1-800-233-0393) or check at the Drug Reference Online (www.usantidoping.org/dro) to check the status of all medications and substances I am currently using, and to satisfy any questions or concerns that I may have about medications and prohibited substances and methods.

I do not currently engage in, nor do I intend to use any prohibited substances and methods. I acknowledge that the use of prohibited substances or prohibited methods may subject me to disqualification and other sanctions imposed by USADA, FINA or IOC.

Drug Testing

I understand that USADA will conduct drug testing on athletes during and outside of competition. By registering for this activity, I hereby consent to and authorize USADA to test me for prohibited substances and prohibited methods at any time. I further acknowledge and agree that my refusal to participate in a drug test may subject me to disqualification and sanctions, the same as if I had tested positive for a prohibited substance.

I hereby authorize USA Swimming to include the results of any drug testing of me in the published statistics for drug testing and to include my name in the list of athletes who have been drug tested, which USA Swimming publishes on their website. In the event I refuse to submit to a drug test or a drug test has a positive result, I recognize that I am subject to the adjudication processes established by the US Anti-Doping Agency (USADA) and FINA, because of my refusal or positive test.

~~April 25, 2007~~ ~~December 5, 2007~~
February 22, 2008

Authorization & Event Promotion

I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Swimming under the conditions authorized by USA Swimming and give the event organizers the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete.

I understand and agree not to use or authorize use of pictures of myself in the uniforms and equipment provided by USA Swimming for the purpose of trade, without the consent of USA Swimming. I agree not to use medals or photos, portraits or film of myself with the medals, which I receive for my performance, for the purpose of trade. Furthermore, it is agreed that I shall return these uniforms and equipment, bearing USA Swimming logos and marks, if and when requested.

Authorization for Medical Services

I hereby give consent for USA Swimming to provide or obtain for me medical care and treatment and emergency medical services for any injuries arising from my participation in this activity. Additionally, I hereby agree that, in the event I elect to obtain any of these services or treatments from any sources other than that provided or obtained by USA Swimming, I shall accept full and complete responsibility.

I further authorize release of any medical information necessary to process a claim for accident/medical payment insurance for an injury or illness incurred while I am participating as a member of the USA Swimming delegation in this activity.

Risk of Serious Injury

I understand and appreciate that my participation in the sport of swimming carries a risk of serious injury, including permanent paralysis or death. I voluntarily and knowingly recognize, accept and assume this risk.

WAIVER & RELEASE

In consideration of allowing me to participate in this activity, I hereby release and hold harmless USA Swimming, members of its board of directors, and its officers, employees, members, volunteers, other

participants, and agents (collectively, the "Released Parties"), of and from, and do discharge and waive, any and all claims, demands,

losses, damages, and liabilities that I may have or sustain with respect to any and all damage and/or injury, of any type, arising out of my participation in this USA Swimming activity.

Participant's Signature: _____

Participant's Name: _____ Date: _____

Parent/Guardian's Signature on behalf of participant (if under 18): _____

Relationship: _____

Parent/Guardian Name (please print): _____ Date: _____

(If applicant is under 18 years of age, the parent(s) or guardian(s) must execute the following additional waiver and release.)

Waiver and Release - Parents'/Guardians' Rights

In consideration of allowing my child or the minor for whom I act as a guardian ("Minor Participant") to participate in this activity, I hereby release and hold harmless the Released Parties (as described above), of and from, and do discharge and waive, any and all claims, demands, losses, damages, and liabilities that I may have or sustain with respect to any and all damage and/or injury, of any type, arising from Minor Participant's participation in this activity.

Indemnification by Parent/Guardian

The undersigned parent/guardian further agrees to indemnify, save and hold harmless the Released Parties from any and all claims, demands, losses, damages and liabilities for indemnities, contribution or otherwise with respect to any damage and/or injury, of any type, arising from Minor Participant's participation in this activity.

Parent/Guardian Signature: _____ Relationship: _____

Parent/Guardian Name (please print): _____ Date: _____

ATTACHMENT E
USA Swimming National Team
NATIONAL TEAM PROTOCOL

1. Swimmers are expected to stay focused on swimming fast and minimize walking, sunbathing, sightseeing, etc. until they have finished their last event.
2. All swimmers are required to attend each finals session through the last awards ceremony, unless excused by the Head Coach or National Team Head Coach & General Manager/National Team Managing Director.
3. When not preparing for their own events, swimmers are expected to remain in the team area to support their teammates.
4. Team Uniform Caps as prescribed by the National Team Head Coach must be worn during competition, which must be approved by FINA and USA Swimming. All technical gear must be approved by FINA and USA Swimming.
5. It is expected that swimmers represent their country with the same aggressive determination in the consolation final as in the championship final. Unless excused by the National Team Head Coach or the Head Coach, swimmers may not scratch from a consolation final.
6. When applicable, USOC issued dress sweats must be worn when receiving an award or during USOC organized press conferences. SPEEDO sweats and/or USA Swimming issued apparel must be worn at all other times on deck or during official team functions. (Athletes may wear the apparel of their choice during their personal time.)
7. No hats or head coverings should be worn when receiving awards.
8. All team members will be expected to demonstrate proper respect for the American flag and the national anthem.
9. After a swimmer has swum his/her last event, attendance at all remaining sessions (including preliminaries) is required.

Name: _____

Signature: _____

Date: _____